



# WOODSTOCK CHRISTIAN ACADEMY

## VOLUNTEER-SCHOOL AGREEMENT

IN ORDER TO SOLEMNIFY the desire of the undersigned parties to glorify the Lord with their obedience to Him and to promote a clear understanding of the duties and responsibilities of each party, the undersigned parties adopt the following Agreement:

I, the undersigned, \_\_\_\_\_, for and in consideration of being awarded the position of {\_\_\_\_\_} by Woodstock Christian Academy, do hereby accept such volunteer position and the duties and responsibilities entailed therein. I understand that I am a volunteer and as such am not entitled to any pay or other benefits.

1. I agree that Woodstock Christian Academy shall have the right to terminate this Agreement for any reason whatsoever, and that I will joyfully submit to the decision of the ministry leadership. I likewise agree that, as a volunteer, I shall have the right to terminate this Agreement at any time for any reason.

2. I am a member of the {\_\_\_\_\_}, faithfully attending all public services and taking an active part in the total church program and I am loyal to the pastor and the program of the church in word and in deed. I understand that no person who is out of fellowship with the church will be allowed to remain on the staff, since this would be inconsistent with the lifestyle this ministry is trying to teach to its students through both word and deed.

3. I agree that since complaining leads to dissension and unrest, I will refrain at all times from complaining about differences and problems concerning the school, other staff members and/or my particular ministry. If I have a genuine complaint or problem, I will discuss it in private with the principal or administrator.

4. I subscribe without reservation to the Articles of Faith and the Standards of Conduct as set forth in this Agreement, in the school constitution and bylaws and in the school personnel handbook, and agree that the school shall have the right to terminate this Agreement for my failure to satisfactorily comply with the provisions of each.

5. As I am a Christian and Woodstock Christian Academy is a Christian ministry organization, both parties agree that they would never make demands, threaten to sue, or actually litigate any matter whatsoever relating to or resulting from this Agreement. To do otherwise, would be in clear violation of Biblical teaching and practice. Accordingly, the parties agree to resolve all potential legal claims, disputes or causes of action through binding arbitration using the procedures outlined in the attached procedures.

a. I agree to follow the Biblical pattern of Matthew 18: 15-17 and Galatians 6:1 and always give a good report. All differences are to be resolved by utilizing Biblical principles - always presenting a united front. Appropriate confidentiality will be observed in regard to pupil, parent, and school matters.

b. The parties agree that the methods outlined in this section (§5) shall be the sole remedies for any and all controversies or claims arising out of the employment relationship or this Agreement and expressly waive their right to file a lawsuit against one another in any civil court for such disputes, except to enforce a legally binding arbitration decision.

c. I acknowledge that I have read and understand the Procedures for Arbitration adopted by Woodstock Christian Academy and agree to abide by the procedures outlined therein.

6. I have read and agree to abide by the regulations set forth in the Faculty and Student Handbooks, as well as any additions or changes made by the administration. I agree to cooperate in every way and adhere to the policies adopted by the administration.

7. I understand that this Agreement shall not take effect until fully executed by both parties.

IN WITNESS WHEREOF, the parties have executed this Agreement on the \_\_ day of \_\_\_\_\_, 20 \_\_.

BY \_\_\_\_\_  
Volunteer

BY \_\_\_\_\_  
School Administrator